

AMDOCS EHS (ENVIRONMENT, HEALTH AND SAFETY) MISSION, POLICY STATEMENT AND COMMITMENTS

Mission

- We are committed to social responsibility by providing our people and our business partners with a safe and healthful work environment
- We are committed to sustainable development through innovation of products and solutions
- We conduct our business in an environmentally responsible manner by minimizing the environmental impact of our operations
- Mutual commitment with our business partners to social and environmental responsibility

Policy Statement

Amdocs strives to ensure that every employee, visitor and on-site contractor enjoy a safe and healthful work environment, and that our operations are conducted in an environmentally responsible and sustainable manner. This is achieved by adopting, implementing and continuously improving our Global Environment, Health and Safety (EHS) Management System according to International Standards ISO 14001:2015 and ISO 45001:2018.

As a key player in the market of information and communication technology (ICT), Amdocs engages in sustainable activities such as greenhouse gas emissions reductions, providing access to essential banking and healthcare services, respecting labor standards and human rights in our operations and supply chain, empowering its employees and making positive contributions to the local communities.

Amdocs Commitments

- Conserve natural resources by reducing the use of energy, consumables and water
- Minimize pollution by reducing greenhouse gases (GHG) emissions and reducing landfill waste
- Engage in innovation of products and solutions with reduced environmental impact
- Provide a safe and healthful workplace to prevent accidents and work-related illnesses by implementing controls in order to mitigate hazards to acceptable risk levels
- Increase awareness among our people to safety, occupational health and environmental issues
- Prepare and respond to emergencies for the protection of our people and property
- Positively influence our business partners towards improved social and environmental responsibility performance
- Meet or exceed industry standards and national laws and regulations
- Strive to continuously improve our global EHS management system and performance
- Conduct rigorous audits and self-assessments of Amdocs compliance with this policy
- Define goals and measure progress of Amdocs performance and report periodically to its management
- Promote employee engagement and consultation in order to improve our overall EHS performance
- Engage and consult with our main business partners to promote social and environmental responsibility



General Manager Global Operations